# STATE ADMINISTRATOR ENDS POLICY

(Managed by the Board of Ministry)

#### **ENDS POLICY 1**

#### LEADERSHIP DEVELOPMENT TIME ALLOCATION: 40%

- Paid staff of congregations are provided training and enrichment opportunities
- Nonpaid staff of congregations are provided training and enrichment opportunities
- 3. Board level leadership training and enrichment opportunities
- 4. Deepen and expand knowledge/application of Church of God theological distinctions.

#### **ENDS POLICY 2**

# MULTIPLYING DISCIPLES TIME ALLOCATION: 30%

- 1. Training in discipleship and disciplemaking.
- 2. A Church Planting Process is developed, maintained, and implemented.
- 3. Revitalization assistance for established congregations.
- 4. Legacy work for congregations at the end of their life cycle.

# **ENDS POLICY 3**

# ORGANIZATION STANDING TIME ALLOCATION: 20%

- Maintenance of records including financials, minutes of meetings, and other legally binding documents.
- Oversight and facilitation of ministerial and congregational credentialing.
- 3. Oversight of The Texas Revolving Loan (TRLF).
- 4. Stewarding gifts & property from individuals or organizations.

#### **ENDS POLICY 4**

# PARTNERSHIPS TIME ALLOCATION: 10%

- 1. Working with the wider Church of God (nationally and internationally).
- 2. Working cross-culturally within Texas.
- 3. Developing strategic partnership with organizations outside of Church of God.